



# MarineLab

ENVIRONMENTAL EDUCATION CENTER  
Marine Resources Development Foundation

## INCLUSION POLICY

December 2023

At MarineLab, we believe that all students and adults deserve to learn about our ocean environment and the marine ecosystem of the Florida Keys in a safe, supportive environment. We welcome people regardless of their race, age, gender identity and expression, ethnicity, family composition, ability/disability, learning styles, religion, sexuality, and socio-economic status. We make every effort to enable people to feel safe and welcome in our program and on our campus, subject to the limitations of our physical facility including our boats.

We challenge ourselves to regularly evaluate and refine curricula, policies, and practices, and to commit the appropriate resources to ensure we continue to create a safe and welcoming space and learning environment.

In support of diversity, inclusion, and equity at MarineLab, all members of our staff commit to:

- Respect all
- Trust each other to engage in difficult conversations
- Share our unique stories and listen to others'
- Learn from different perspectives and experiences
- Examine our biases and endeavor to overcome them
- Foster belonging, connectedness, and safety